

Beechwood Childcare Limited

Behaviour Procedure

Children are encouraged to be thoughtful and considerate of the wishes and rights of other children, staff and visitors to the setting. Children are praised for any instances of good behaviour through positive reinforcement and negative remarks should not be used.

Consistent unacceptable behaviour must be recorded and shared with parents. If behaviour persists then a behaviour plan will be put into place, working with child, parent, and staff. A discussion should be had with parents, regarding the method of disciplining their child. Corporal punishment is never used.

No forms of physical intervention should be used unless necessary. This could be to prevent injury to himself / herself, other child, or adult, prevent damage to property, or in what could be reasonably regarded as exceptional circumstances. If the occasion arises where physical intervention is used to manage a child's behaviour, this should be recorded immediately, and parents informed.

The response to challenging behaviour should always be proportionate to the behaviour and should be explained to the child and parents. The following may be considered

- Time out
- Reparation – making amends
- Behaviour reinforcement – rewards for good behaviour and consequences for negative behaviour
- De-escalation of the situation
- Use of individual contracts or agreements for the future or continued participation
- Sanctions of consequences- may be temporary exclusion
- Seeking additional / specialists support
- Permanent exclusion

Any form of bullying or aggressive behaviour is considered unacceptable and will not be tolerated. Immediate steps will be taken to deal with any forms of bullying or aggressive behaviour. This is inclusive of children, staff and parents. If parents are intimidating or aggressive to staff, the Police may be called and this could result in their child's place in our setting, to be withdrawn.